

The New Black: Alternative Paradigms And Strategies For The 21st Century

Is Your Organization Run by the Right Kind of Leader? An Overview of the Different Leadership Styles

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Abstract

The world today is experiencing a leadership crisis. One thing is evident: The leadership style that worked in the industrial economy will not work today where integrity and creativity are crucial if an organization is to thrive. We live in an information/knowledge economy defined by accelerating change, flux, globalization, instability, and the need to adapt quickly. This paper describes various leadership styles that include transformational leadership, servant leadership, spiritual leadership, Level 5 leadership, compassionate leadership, ethical leadership, benevolent leadership, and more. Successful leaders will develop a leadership style that works best for their organizations and avoid becoming narcissistic and totally self-absorbed, traits that can destroy their corporations.

Key words: leadership, Lewin's three styles of leadership, transactional vs. transformational leadership, servant leadership, spiritual leadership, Level 5 leadership, ethical leadership, benevolent leadership, conscious capitalism, charismatic leadership, narcissistic leadership, situational leadership.

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